Delegates Report November 6th, 2021

What is the next piece of the puzzle for Louisiana AFG?

2nd Part of Transforming Temporary Electronic Meetings

- ➢ Pre-Covid, **Comfort Zone**, and a feeling of safety and control
- ➢ **Fear Zone,** Lack of Confidence, being affected by outside issued, other's opinions, gossip, and dominance
- ➢ **Learning Zone,** Deal with Challenges and acquire new ways of thinking. How willing am I to participate in a conversation, KBDM, and conflict resolution?
- ➢ Post Covid, **GROWTH ZONE**- Set new goal and objectives, reasoning thing out, how open, honest, and willing am I to grow.
- ➢ "Presume good will," (Many Voices One Journey, B31., pg., 330)

Pause: Postpone Action Until Solution Emerges....

Please remember to Keep up with Group Registration and changes, please talk to Rosie about any Group Changes

Following the 2021 WSC Conference decision to recognize Electronic Meetings as Al-Anon Family Groups you may be wondering

- ➢ What does this mean to our Area?
- ➢ What do we need to do next?
- ➢ How Soon do we need to answer these questions?
- ➢ How will our Area accept groups which meet only electronically?
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- ➢ How will our Service Structure define Area policies and procedure if appropriate?

Relevant Traditions:

- ➢ Tradition 7: Every group ought to be fully self-supporting, declining outside contributions.
- ➢ Tradition 9: Our groups, as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve.
- ➢ Tradition 11: Our public relations policy is based on attraction rather that promotions; we need always maintain personal anonymity at the level of press, radio, films, and TV. We need guard with special care the anonymity of all AA members.

    Tradition 12: Anonymity is the spiritual foundation of all our Traditions, ever reminding us to place principles above personalities.

Relevant Concepts of Service:

- ➢ Concept 4: Participations the key to harmony.
- ➢ Concept 5: The rights of appeal and petition protect minorities and ensures that they be heard.

- ➢ Concept 9: Good personal leadership an all-service levels is a necessity. In the field of world service, the Board of Trustees assumes the primary leadership.
- ➢ Concept 10: Service responsibilities is balanced by carefully defined service authority and double-headed management is avoided.

General Warranties of the Conference:

- ➢ Warranty 1: that only sufficient operating funds, including an ample reserve, be its prudent financial principles.
- ➢ Warranty 2: that no conference member shall be placed in unqualified authority over other members.
- ➢ Warranty 3: that all decisions be reached by discussion, vote and whenever possible by unanimity.

Spiritual Principles to remember:

- ➢ The Guiding principles for a business meeting are the Twelve Traditions and the Twelve Concepts of Service., (sm., pg.,15-18)

Three Obstacles to Success in Al-Anon

- ➢ Discussion of Religion
- ➢ Gossip
- ➢ Dominance
- ➢ "Presume Goodwill" … (B31-.pg 330)

Terms being used

- ➢ Groups Business meetings are held to share information and to include all groups members in the activities and concerns of the groups, Decisions a group makes are determined by an informed group conscience". (sm., pg., 49-51)
- ➢ Substantial Unanimity, Warranty 3.
- ➢ "That all important decisions be reached by discussion vote and whenever possible by substantial unanimity. (sm., pg., 18)
- ➢ The group decides what "substantial" is, whether 2/3, ¾ or even greater majority" (sm., pg. 51)
- ➢ "Taking Time for discussion and maintaining principles above personalities during the discussion, groups area often able to reach unanimity in their decision." (sm., pg., 51)

Knowledge-Based Decision Making, (KBDM)

- ➢ Research, information-gathering, and substantial discussion before a decision is made.
- ➢ **(la-al-non.org) on the members website labeled (KBDM).**

Elements of KBDM

- ➢ Open communication between leadership and membership
- ➢ Dialogue before deliberation
- ➢ All those involved in the decision will have full access to all information
- ➢ We have confidence in the competency of our partners—we "Presume Goodwill"
- ➢ We exist in a culture of trust

Outside issues:

- ➢ COVID 2020-2021
- ➢ State, Parish, and city regulation
- ➢ Facility requirements
- ➢ Technical requirements
- ➢ Delta Variants
- ➢ Social distancing, cleaning, insurance liability waivers, wearing masks

Who are the "Members" of you group with Voice and Vote?

- ➢ How are the decisions made in your group?
- ➢ How are the financial decisions made for the group?
- ➢ How are the Service positions filled in your group?
- ➢ Does your group support and use only Conference Approved Literature?

What Don't we Know?

- ➢ How WSO will change various procedures based on Area feedback
- ➢ How will our Worldwide Fellowship keep changing?
- ➢ How our Groups Representative (GR's) will vote

Discussions that have taken place

- ➢ Permanent Electronic Meetings becoming part of Al-Anon AFG
- ➢ Returning to Face-to-Face meetings
- ➢ Remaining TEM, Temporary Electronic Meeting
- ➢ Has your group considered Hybrid meetings (F2F plus virtual component)?
- ➢ Concurrent meeting
- ➢ Groups can decide to permanently split
- ➢ All things to think about!!!

Groups can now register with, and electronic component known as "Hybrid" without violating policy, but WSO has limitations. The current application doesn't allow capturing of both physical address and electronic platform for the moment. This is being worked out, more will be revealed as we move Forward on the Journey.

Is your group not meeting in person or virtually and you don't know when you will resume meeting?

- ➢ What don't we know about Hybrid meetings?
- ➢ How long can we remain a Hybrid meeting?
- ➢ Will Hybrid meetings be accepted and incorporated into the WSC/WSO structure?

Can Hybrid meetings be successful?

- ➢ What technology is being used?
- ➢ Connectivity: Wi-Fi available? Hots potting? Laptop/cellphone
- ➢ Audible: Cellphone/laptop? External speaker/mic?
- ➢ Visible: Cellphone/laptop/projector/white screen/tv. Monitor?

Do we have a F2F location that will work for the size of the groups and our technology needs?

- ➢ Group decision for spacing?
- ➢ Maximum capacity of the room with/without spacing?
- ➢ How many are expected to come back to F2F?
- ➢ Room rental requirements for spacing?

What are some of the technology challenges with Hybrid meetings? External Factors

- ➢ Cell phone use –all members must have one, potential volume and sonic dissonance issue.
- ➢ Laptop with factory camera/mic/speakers- will it see/hear everyone?
- ➢ Laptop with external camera/speaker/mic, -- cord and syn issues?
- ➢ Laptop with projector/white screen- set up time/clarity of video?
- ➢ Laptop with tv monitor-set up time, visibility from a distance?
- ➢ Any of these options will work!!! Don't forget to ask for help!

Who can we contact to help walk through the technology needs?

- ➢ Tech person in a meeting? Member who is passionate about service?

Hybrid Meetings: Internal Factors

- ➢ How do we handle service positions for both the virtual and F2F components? Can we still have Business meetings?
- ➢ How do we handle the financial obligations/7th Tradition for both?
- ➢ Do we have enough members to support both components?
- ➢ How do we ensure equal participation for members of both components?
- ➢ How do we ensure anonymity for members of the F2F and Virtual components?
- ➢ Can we try it on a trial basis?

Where/How do we list Hybrid Meetings so the newcomers can find us?

- ➢ Do you want the virtual component listed on the WSO website (along with the F2F information)?

➢ Do you want the virtual component listed on your local AIS official site (with only the F2F information on the WSO's site)?

"Concurrent" Meetings

➢ "Concurrent" (not a hybrid) meeting: Some members of the original meeting meet F2F, while some members of the group meet virtually. Both are meeting on the same day, at the same time or different time, same day.
➢ However, they are separate because the meetings are not connected electronically in real time.
➢ There is currently no way for a F2F and a separate virtual group to share the same WSO ID number in the WSO database.
➢ While this solution will work temporarily, this will not be a viable solution in the future.

Challenges for Concurrent Meetings:

➢ How could the members "share" a business meeting that equally represents both components?
➢ How could one GR realistically represent both components?
➢ How would the treasury and literature be "shared" by two meetings? Would you have two sets of service positions, one for each meeting?

Pause : Postpone Action Until Solution Emerges.......

2021 WSC

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PEMs
Become
AFGs
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Non-Panel
Area Created
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Non-Panel Area Work	WSC Area Work	WSO Work	GSO Work

Non-Panel Area Work
- Form Steering Committee
- Elect GRs
- Elect Temp. Chairperson
- Hold Assembly & Elect Delegate

WSC Area Work
- Use Guideline & Decide

WSO Work
- Evolve Tech & Forms for AFGs

GSO Work
- Use Guideline & Decide
- Begin Registering AFGs
- Arrange Transfers from WSO

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2022 WSC

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Admit new
Area
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Arrange Area Transfers

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Transforming Electronic Meetings to
Al-Anon Family Groups 2021-2022