

## Knowledge-Based Decision Making (KBDM)

to reach an informed group conscience

### A Review of a Prior KBDM

**Date started:** 2018 with discussion starting in 2017

**Topic:** Area Assembly Weekend Trial Schedule

**Background Information:** Through hard work and dedication, Panel 57's year long effort, led by Cindy D., produced two extensive KBDMs on the Area Assembly Weekend Schedule. These two KBDMs – the original and the simplified - can be viewed on the website at <https://www.la.al.anon.org/kbdm.html>. On April 7, 2019, Area Assembly unanimously voted on and passed a motion (Motion #2019-01) to adopt a trial schedule for three Assemblies (August 2019, November 2019, January 2020). It passed 37-0 with no abstentions. At the end of the trial period, Assembly was to decide whether to convert to the new schedule, continue the trial period or revert back to the old schedule. In January 2020, the last Assembly of the trial period, a motion (Motion #2020-01) was passed, again almost unanimously, to extend the trial through the end of 2020. The motion passed 40-1 with no abstentions.

#### **Three Options for Review and Discussion:**

Adopt the new schedule. This seems sensible given the intense consideration clearly visible in the KBDMs.

Extend the current trial. If members need more time to see how the schedule works, we can continue the trial. We are operating in a new arena. We are no longer going to Alexandria, we do not know when we will be returning to Lafayette, and we now have zoom access.

Revert to the old schedule. This contradicts the many concerns that led to the KBDMs, but it is always an option.

#### **The Elements of KBDM**

- Open communication between leadership and membership
- Dialogue before deliberation
- All those involved in the decision will have full access to all information.
- We have confidence in the competency of our partners—presume goodwill.
- We exist in a culture of trust.

Thoughtfully written by Susan A., Alternate Chair with assistance from Sylvia G., Past Delegate and Newcomers Chair and Duke H., Convention Chair.